Paper Title (use style-Times New Reman, size-20 point)

1st author: Given Name Surname Name of organization (*of Affiliation*) City, Country email address or ORCID

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Abstract- The abstract should summarize the contents of the paper in short terms.

Keywords- The keywords codify the key words and terms from the title and abstract (and text of the paper, if necessary). Thus, the keywords should contain all the essential words/terms from the title and abstract and be in an optimum format, which is ideally of 1-3 words (in maximum 5 words).

Do not use Symbols, Special Characters, Footnotes, or Math in Paper Title or Abstract.

1. Introduction (heading 1)

- All the submissions should be in MS word document, font type- Times New Roman, font size-10 point, and simple spaced.
- All submissions should be anonymous to facilitate a double-blind peer review, and should contain an abstract (150-250 words) and keywords (3-5).
- The full paper is expected to be between 4000-7000 words, including all references and other items.
- The paper should contain the following headings: Introduction; Review of Literature; Methodology; Results & Discussion (Findings) and Conclusion.
- The paper should have sections and headings such as 1, 1.1, 1.2, 2... and so on.
- While submission, the author(s) may indicate if they would want to make a poster presentation if their paper is not accepted for oral presentation but can be accepted for poster presentation.
- The participants can submit their papers in order to present them orally or to make poster presentations.

1.1 Table (heading 2)

The authors should present the table as the following form:

Heading level	Example	Font size and style
Title (centered)	Lecture Notes	20 point
1 st -level heading	1 Introduction	12 point, bold
	2	
2 nd -level heading	2.1 Littérature review	11 point, bold
		11 po) sola
3 rd -level heading	Run-in Heading in Bold. Text follows	10 point, bold, italic
4 th -level heading	Lowest Level Heading. Text follows	10 point, italic

Table 1. Table captions should be placed above the tables.

1.2 Equations

Displayed equations are centered and set on a separate line.

$$x + y = z \tag{1}$$

1.3 Figures or graphics



Figure 2. Example of figure caption

1.4 References

The authors should present the references as the following guidelines provided by inderscience publishers (<u>refguide</u>).